

SECURITY & COMPLIANCE • FIELD GUIDE

The Microsoft 365 Security Baseline

20 controls examiners, auditors, and cyber-insurers expect to see — the hardened configuration standard Microsoft 365 does **not** ship with by default.

For mid-market & regulated organizations

Entra • Defender • Purview • Intune

01 Identity — the new perimeter

Most breaches start with a sign-in. Identity controls are the highest-leverage baseline and where examiners look first.



ID-01

CRITICAL

Phishing-resistant MFA enforced for all users

Move beyond SMS/app codes to passkeys, Windows Hello, or FIDO2 for admins and, over time, everyone. [Microsoft Entra ID · Authentication methods](#)



ID-02

CRITICAL

Legacy authentication blocked

Legacy protocols bypass MFA entirely — the single most common way MFA gets defeated. [Entra Conditional Access](#)



ID-03

CRITICAL

Conditional Access baseline in place

Require compliant devices, block risky sign-ins, and gate access by user, app, and risk. [Entra Conditional Access](#)



ID-04

CRITICAL

Privileged roles under just-in-time control

No standing global admins — activate elevated roles only when needed, with approval and logging. [Entra Privileged Identity Management \(PIM\)](#)



ID-05

HARDENING

Break-glass accounts configured and monitored

Two excluded emergency accounts with alerting, so a Conditional Access mistake can't lock you out. [Entra ID · emergency access](#)

02 Email & collaboration

Email is still the top attack vector. These close the gaps default tenants leave open.



EM-01

CRITICAL

Defender for Office 365 Safe Links & Safe Attachments on

Detonate attachments and rewrite URLs to catch phishing and malware at click time. [Microsoft Defender for Office 365](#)



EM-02

CRITICAL

Anti-phishing & impersonation protection tuned

Protect executives and your domain against spoofing and business email compromise. [Defender for Office 365 · anti-phishing](#)



EM-03

CRITICAL

SPF, DKIM, and DMARC published and enforcing

Authenticate your outbound mail so attackers can't spoof your domain — and move DMARC to reject. [Exchange Online · DNS](#)



EM-04

HARDENING

External sharing controls set for SharePoint & Teams

Default sharing is often wide open — scope it to what the business actually needs. [SharePoint Online · Teams governance](#)

03 Data protection

Protect the data itself, so a leaked file is still governed and, ideally, encrypted.



DP-01

CRITICAL

Sensitivity labels classifying and encrypting data

Protection follows the file across M365, cloud, and endpoints. [Microsoft Purview Information Protection](#)



DP-02

CRITICAL

Data Loss Prevention policies active

Stop sensitive data — PII, financial, health — from leaving through email, chat, or upload. [Microsoft Purview DLP](#)



DP-03

HARDENING

Retention & records policies mapped to obligations

Keep what regulators require, defensibly delete the rest, and be ready for eDiscovery. [Microsoft Purview Data Lifecycle Management](#)

04 Endpoint

Devices are where identity and data meet — and where ransomware lands.



EP-01

CRITICAL

Intune compliance policies enforced

Only healthy, managed, encrypted devices get access — tied back to Conditional Access.

[Microsoft Intune](#)



EP-02

CRITICAL

Defender for Endpoint deployed across the fleet

EDR for detection and response on every managed device, not just servers. [Microsoft Defender for Endpoint](#)



EP-03

HARDENING

Disk encryption (BitLocker) enforced and escrowed

A lost laptop shouldn't be a breach; recovery keys stored centrally. [Intune · BitLocker](#)



EP-04

HARDENING

Attack Surface Reduction rules enabled

Block the common ransomware and macro techniques before they execute. [Defender for Endpoint · ASR rules](#)

05 Monitoring, response & governance

You can't defend — or prove compliance for — what you can't see. Close the loop.



MON-01

CRITICAL

Unified audit log enabled and retained

Without it you can't investigate an incident or answer an examiner. Turn it on and extend retention. [Microsoft Purview Audit](#)



MON-02

CRITICAL

Defender XDR / Sentinel alerting monitored

Correlated detection across identity, email, endpoint, and cloud — with someone watching it. [Microsoft Defender XDR · Sentinel](#)



MON-03

HARDENING

Microsoft Secure Score reviewed on a cadence

A single measurable posture score, trended over time and tied to an owner. [Microsoft Secure Score](#)



MON-04

HARDENING

Access reviews & documented policies in place

Recurring reviews of access plus written, approved security policies — what auditors ask for first. [Entra ID Governance · policy set](#)

Not sure how many of these you actually have?

We run a fixed-scope Microsoft 365 security assessment for mid-market teams — every control below checked against your live tenant, with a prioritized remediation plan you can hand to your board or examiner.

0–8 ✓

Material gaps — prioritize identity first

9–15 ✓

Solid base, close the hardening gaps

16–20 ✓

Exam- and insurer-ready posture

Book a 30-minute intro call →

